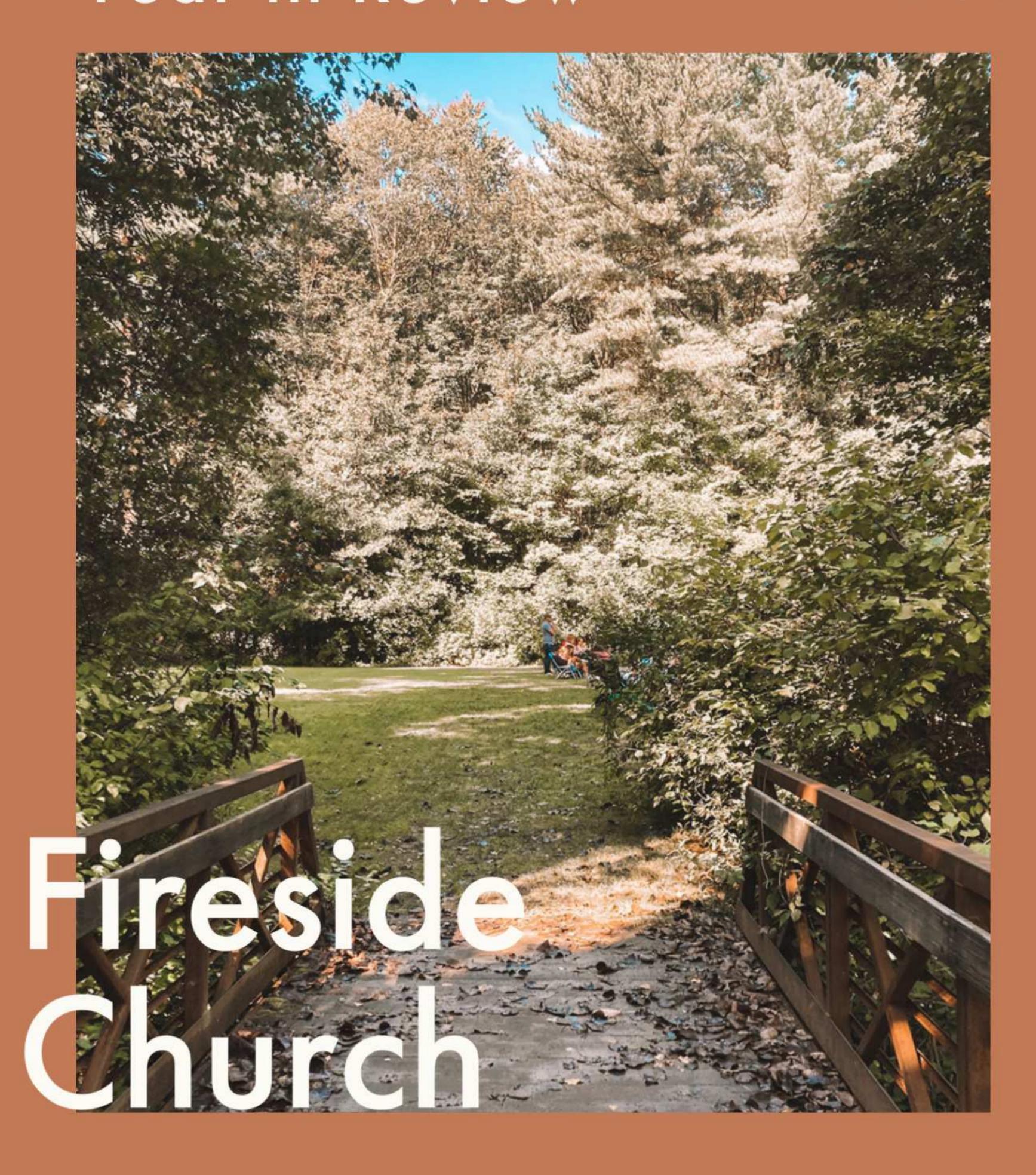
Year in Review

2021





Our Mission

Follow Jesus Together

We are all about Jesus: Him > Me

We believe it's not about me and it's not about you, It's all aboutJesus. We want to serve Jesus with the unique purpose and calling for our lives.

We follow the Bible: The Word > The World

We believe the bible doesn't change and is as relevant today as itwas when it was written. Though our world is changing, the word remains the same.

We are disciples who make disciples: Multiply > Maintain

We believe that believers are called to make disciples, and those disciples are called to make more disciples. We don't want to just maintain, we want to multiply and grow.

We put love into action: Love as a verb > Love as a noun

We want to be known as Jesus followers because of the waywe love people, both in and outside of our Fireside community. We don't want to just be "hearers" of the word, but also "doers" of the word.

We are the Church: Contributors > Consumers

We believe Church is not something you attend but it's something you are a part of. We want our gatherings to be more like a family thanksgiving dinner than a restaurant.

We remove obstacles: Stretcher Bearers > Barriers to Stretchers

We believe that we are called to bring people to Jesus, not get in the way. We want to remove obstacles to people encountering Jesus.

We are one body: Unity > Uniformity

We believe the Church is one body formed with many parts. Each part is different but united with the same mission to follow Jesus.

We take joy in suffering: Unseen > Seen

We believe that when it comes to life's circumstances, there is more than just what we see. We want to walk alongside each other in the midst of suffering.

We are intentional: Culture > Programs

We believe by doing less we can do more. We want to create organized environments that lead to the organic.

Our Strategy

Acts 2 Approach

"All the believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals, and to prayer."

Acts 2:42

Sunday Gatherings

All the believers... Acts 2:42

We love Sundays, because it's our chance to gather as a whole church to worship and pray and hear from God together.

What this looked like in 2021

Early in 2021, our Sunday Gatherings remained online, due to COVID. In April 2021, we were able to start gathering outside, starting with the Salisbury Elementary School parking lot, and then eventually moving to our "field" in the trees behind the school. We spent our summer worshipping outside with a focus on reconnecting as a church after a long season of isolation. In the Fall, we moved back to our old gathering space inside the Salisbury Elementary Cafeteria. Our sermon series covered things like the Easter story and responses to the resurrection of Jesus ("The Story to Glory/Resurrection Response"), a series on our values as a church, the Kingdom of God ("Kingdom Come") and our Advent Series on God's Promises. Our Sunday teams started up again in the summer, and continue to be a great first step for people to be a part of our community.

In addition to producing a weekly podcast with the message from our Sunday gathering, we added a new category of podcasts called, "Fireside Conversations"--conversations with Fireside staff on different aspects of the church vision and strategy, our sermon series, and other topics that are just better suited for a conversation. 5

Sessions

...to the apostles teaching... Acts 2:42

Fireside sessions are seasonal short-term groups that meet for discussion and teaching on the Bible, what it means to follow Jesus and other relevant topics from a spiritual perspective.

What this looked like in 2021

In the fall, we launched our first-ever Fireside Sessions! In September we ran "Basics," a dive into the basics of Christianity and in October/November we had our first Men's and Women's sessions studying the book of Philippians.

Tables

...to fellowship and to sharing of meals... Acts 2:42

At Fireside tables, we gather with people from Fireside around tables of all kinds to connect, encourage and support each other. To follow Jesus we are called to love each other, and to love each other we need to know each other. Tables are organized environments that lead to organic relationships.

What this looked like in 2021

We re-launched tables in the summer during our "re-connect" phase, and tables met up for beach nights and barbeques to really get together for the first time since the pandemic began. Our hosting teams did an amazing job at helping people to reconnect safely after such a long time apart, and to be creative in ways to create community and connect people in.

Crews

...and to prayer. Acts 2:42

Crews are groups of 3 people who meet once or twice a month with the purpose of sharing our relationship with God. Crews are intentional relationships centered around discipleship--to encourage, challenge, and support each other in this journey as we look for God moving in the everyday parts of our lives.

What this looked like in 2021: In the fall, we developed our Crew Guide and did a soft launch, leading up to the official launch scheduled for January 2022.

Teams

We want our church to feel like family--and being a part of the family means jumping in to help where you can. Fireside Teams are one of the best ways to get involved, to BE the church and to experience the Fireside community to the fullest. Our goal is to have everyone who calls Fireside home to be on a Sunday Gathering Team. These teams rotate through the 3 key areas: Welcome Team (greeting and check-in), Good-bye Team (break-down and clean-up), and Fireside Kids (hands-on roles and set-up/support roles). Each team has a "captain" that helps connect people in and communicate what's coming up.

What this looked like in 2021

After remote gatherings and sporadic in-person gathering opportunities, we were finally able to get into a rhythm with teams in the summer. It was awesome to see newer people go from friends to family as they contributed in different ways. We added team captains to keep the focus on relationships over task–knowing the point of teams is not just toget a job done, but to grow in relationship on mission together.

Meet-Ups

Meet-ups are an informal way to get together with others from Fireside in different places around a variety of interests during the week. Our moms group was able to get back online in the spring, and we started a new meet-up ("Plank and Prayer") that blends movement and prayer/scripture.

Kids

We love kids at Fireside! Our hope is to create a fun and safe environment where they love to be so that they can grow in their relationship with Jesus as well as with other kids and caring adults. Our kids had a great summer with Fireside Kids time outside, and after so much time apart, they were able to reconnect in amazing ways!

Students

In the Fall of 2021, we brought on Conner Faucher as our Student Director and were able to start Fireside Students, a weekly youth group for high schoolers and middle schoolers. At Fireside we believe that students aren't just the future of the Church; they are the Church! Every Thursday we meet to hang out, play games, worship God and learn how we can better follow Jesus. We have an awesome group of leaders that are committed to investing relationally in our students because people need people. A core group of about 10-12 students have emerged that have grown in their faith and found a place in the church. In November we had a middle school Fall Ball and in December we had a Christmas party. For the first time, we have a real community of students at Fireside who earnestly love Jesus and want to follow him.

Communications

In July of 2021, we brought on Elizabeth Faucher as our Communications Coordinator. This role consists of managing and updating the website, utilizing and creating information for our social media platforms and managing our Church Center portal. Through our communications, we want people to have information about what's happening in our church community, to feel that they can connect with other people in our community and to grow in deeper relationship with God.

Love in Action

We want to put our love into action—centering ourselves around the glory of God and the good of others. We want to follow where He leads and "Be the Church" by joining Him at work in our neighborhoods and communities. As a church, at least 10% of every dollar given is designated to be given directly towards the needs around us.

Here are some of the opportunities this has given us to put our love into action this year:

- Mobilizing over \$ 16,000 to provide meals and other basic needs for people in our communaity impacted by COVID
- Providing clothing, diapers, car seats, grocery/gas gift cards and other necessities
 to families in the foster care community through Fostering Hope New England
- Delivering meals and groceries to individuals and families who were unable to leave home due to quarantine and/or medical isolation
- Supporting our brothers and sisters in Christ in the church of Afghanistan through extreme hardship and persecution through Global Catalytic Ministries
- Providing funds through World Relief towards earthquake relief in Haiti
- Partnering with "Seeking Out Smiles" to help families impacted by pediatric cancer
- Providing financial support for people whose employment was affected by COVID

Partnerships

Our Neighbors Table

https://www.ourneighborstable.org/

Pettengill House

https://pettengillhouse.org/

Fostering Hope New England

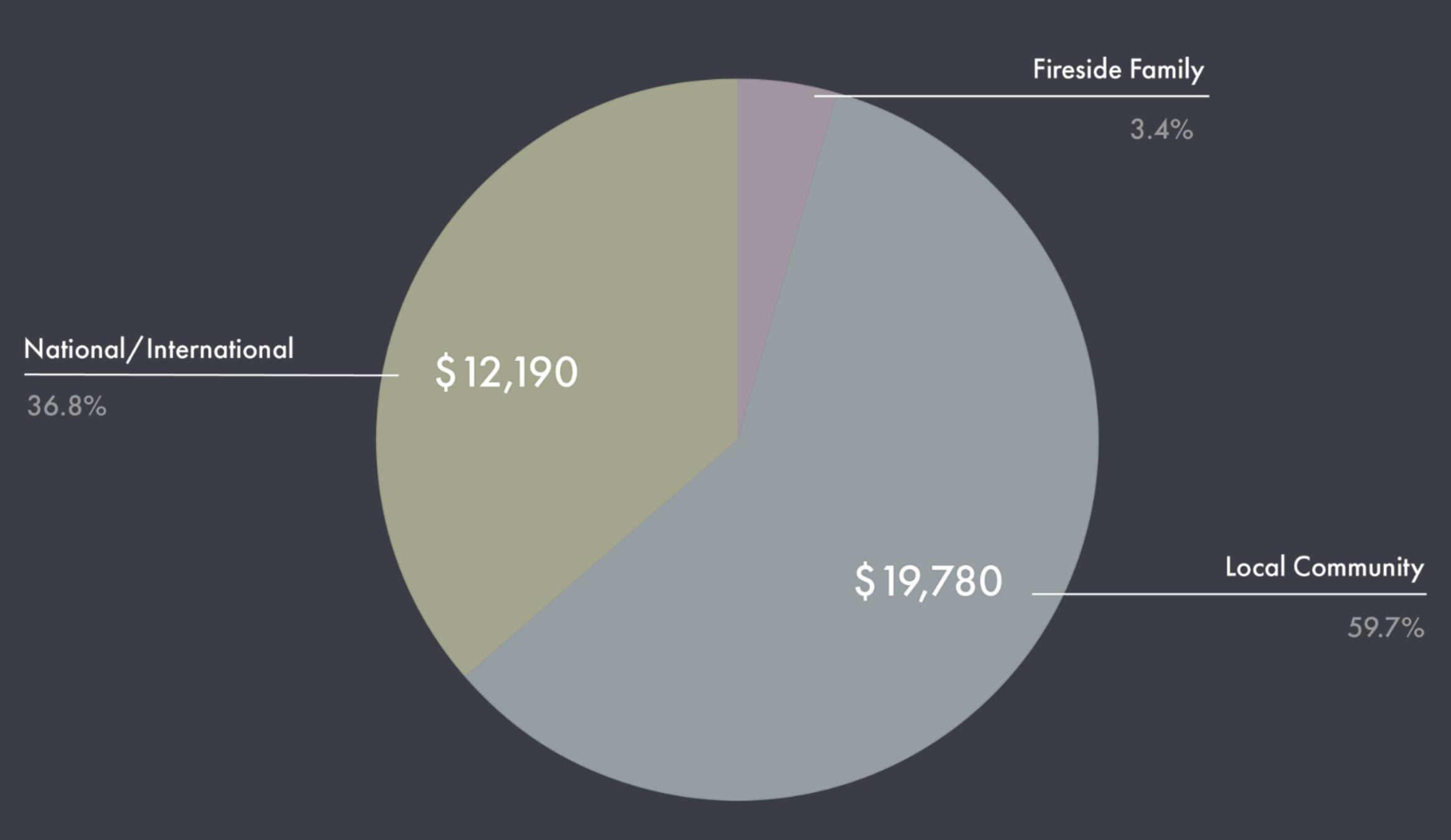
https://www.fosteringhope.org/

Kupenda for the Children, Malindi, Kenya

https://kupenda.org/

Josh and Gina Miyares, Boston North Shore Young Life

https://bostonnorthshore.younglife.org/



Total: \$33,105

2020 Generosity Fund Rollover: \$11,223

2021 Generosity Fund: \$21,882

Sunday Gathering Teams

Conner Faucher Kristen Kobzik Stephanie Christopher Mike Christopher Joanna Blabac Matt Blabac Stephen Kobzik Bridget Donovan Antoinette Whitney Brian Whitney Cera Whitney Leslie Faucher Eric Faucher Nolan Faucher Faith Dulany Kristine Soares Jordan Babcock Melanie Donofrio Melanie Noble Benjamin Babcock Suzanne Van De Visser Michiel Van De Visser

Katie Gunzelmann Tessa Brantley Chris Brantley John Gunzelmann Nicole Doucet Adam Donofrio Christine Fichera Ben Fichera Josh Noble Tanasi Fahey Mike Fahey Ben Janvrin Rachel Rozavsky Kristy Walker Andrew Walker Kate Stamos Paul Stamos Aaron Hovde Heidi Hovde Elizabeth Faucher Melinda Hart

James Hart

Michael Mahar Tom Kuczun Jay Donovan Lindsay Carideo Mike Dulany Julia Spruance Joel Spruance Betsy Schulthess Megan Burnett Kristen Mahar Bill Hanson luke burnett Jay Kobzik Colin Sarff Mike Doucet Andrew Hart Danny Carideo Elizabeth Santarpio Erin Hanson Cathy Bouthillette Andrew Bauer Kate Bauer

Worship Team

Joey Blabac Luke Burnett Jay Donovan Conner Faucher Nolan Faucher Meghan Kinsey Kristen Kobzik Steve Kobzik Ben Janvrin Kristine Soares Tom Kuczun Andrew Hart Joel Spruance Ali Tervo Kat Knowles Tessa Brantley Ava Hovde Josh Tymann Jack Fahey

Finance Team

Eric Faucher
Brian Whitney
Mel Donofrio
Luke Burnett
Mike Mahar
Matt Blabac

Sunday Gathering Team Captains

Matt Blabac
Mike Dulany
Kristen Kobzik
Kristen Mahar
Kate Bauer

Sessions Team

Mike and Tanasi Fahey
Antoinette Whitney
Jay Kobzik
Lindsay Carideo
Joey Blabac
Faith Dulany

Student Leader Team

Matt Blabac
Chris Brantley
Tessa Brantley
Conner Faucher
Elizabeth Faucher
Steve Kobzik
Ben Janvrin

Fireside Kids Directors

Stephanie Christopher Christine Fichera Suzanne Van De Visser

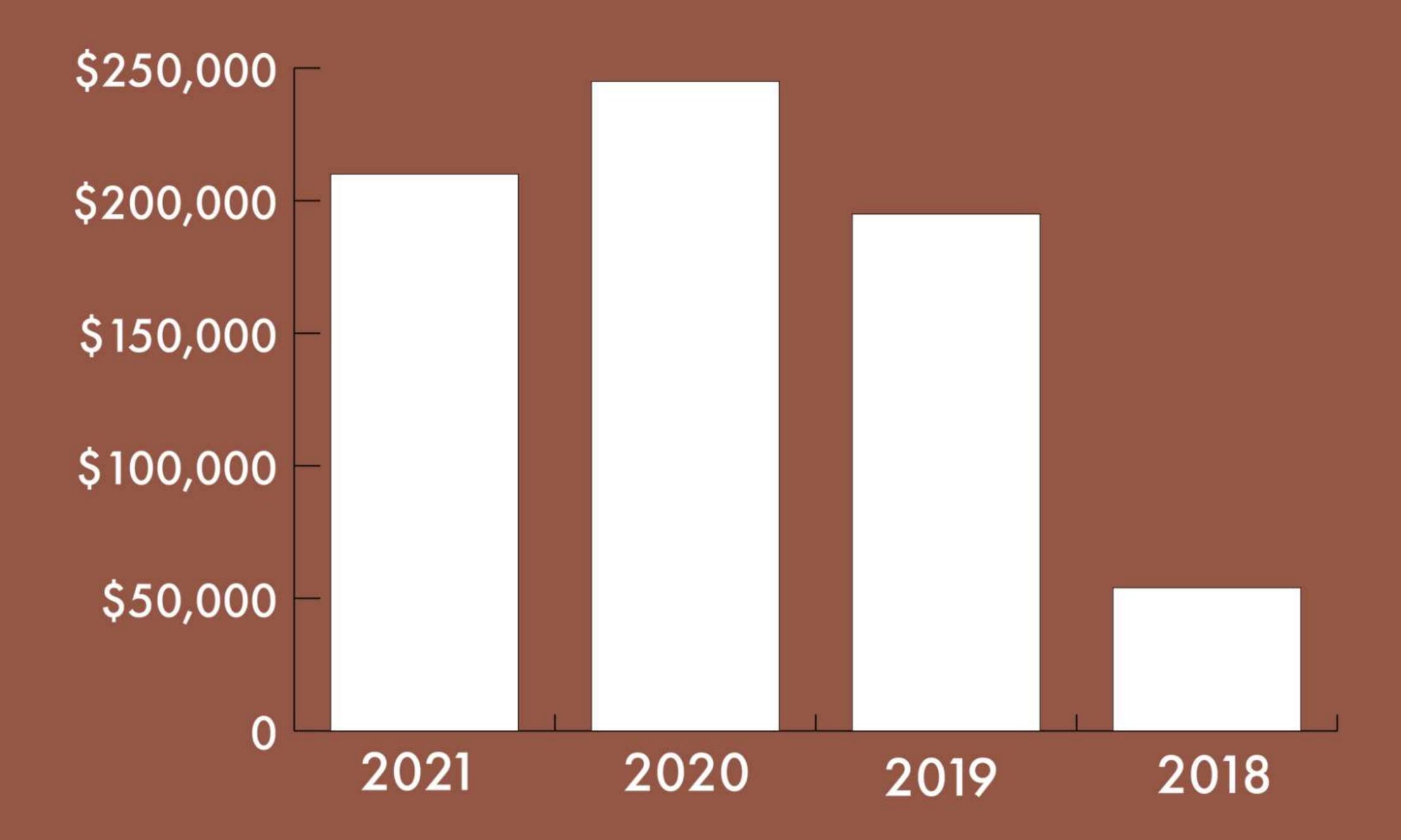
Love in Action Team

Leslie Faucher
Kristen Kobzik
Sarah Scruton
Adam Donofrio
Katie Gunzelmann
Joey Blabac

Fireside Table Hosts

Donovans/Fauchers
Donofrios/Nobles
Brantleys/Whitneys
Christophers/Blabacs
Waldrons/Ficheras

Giving



Operating Fund

Net Donations	\$212,784
Operating Fund Expenses	-\$190,212
Love in Action Fund Expenses	-\$19,792
Net Income	\$2,780